

Strategic Plan 2024-2028

The Port Moody Public Library is poised to embark on an ambitious journey of growth and transformation. This strategic plan, developed through extensive community consultation and careful consideration of our evolving environment, sets forth a vision for the next four years that is both aspirational and grounded in the needs of our diverse community.

Our plan recognizes the library's vital role as a cornerstone of community life in Port Moody. Our community wants a library that fosters social connections, provides welcoming spaces, and serves as a safe haven for all. This plan outlines strategic directions that will guide us in meeting these expectations while also preparing for the future.

As we implement this plan, we remain dedicated to our core mission of connecting people with ideas and information, inspiring imagination and a love of reading, and facilitating lifelong learning and discovery. We invite you to join us on this exciting journey as we work together to create a library that truly reflects and serves the aspirations of Port Moody.

We raise our hands in gratitude for the opportunity to provide library services on the ancestral and shared traditional territory of the kwikwetl (Kwkwetlem), q'ic'y (Katzie), qiqéyt (Qayqayt), q'at' (Kwantlen), Stó:l (Sto:lo), s'lilw'ta (Tsleil-Waututh), S'wx'wú7mesh (Squamish) and x'm'k'y'm (Musqueam) Peoples.

Strategic Direction 1: Enhance Library Spaces

Goal: Advance library spaces to better serve our growing and diverse community.

Strategy 1 – Build support for a new library facility

Strategy 2 – Optimize existing spaces to promote community bonds

Strategic Direction 2: Promote Community Bonds

Goal: Foster connections among citizens to create a more cohesive society.

Strategy 1 – Identify opportunities for collaboration with community partners

Strategy 2 – Promote opportunities for connections

Strategy 3 – Become a hub for story sharing

Strategic Direction 3: Embrace Diversity

Goal: Recognize, respect, and celebrate the differences in people's backgrounds, cultures and perspectives.

Strategy 1 – Expand library services in languages other than English

Strategy 2 – Deepen the library's commitment to Truth and Reconciliation

Strategy 3 – Remove barriers to library service

Strategy 4 – Increase staff skills and confidence in connecting with diverse patrons

Strategy 5 – Improve accessibility for in-person and virtual visitors by meeting sector standards

Strategic Direction 4: Boost Digital Accessibility

Goal: Accelerate our digital readiness efforts to ensure equitable access for all.

Strategy 1 – Enhance patrons' digital experience and their online interactions with the library

Strategy 2 – Improve access and performance of technology available at the library

Strategy 3 – Increase the library's capacity to prepare and help the community to navigate the digital world

Strategic Direction 5: Empower Library Staff

Goal: Support career development opportunities for library staff, emphasizing diversity and inclusion.

Strategy 1 – Invest in individual staff development

Strategy 2 – Support mental health and well-being initiatives